

Section 3: Dental Benefits

Dental Plan Options

Each of PEBB's dental plans provides a member handbook (also called certificate or evidence of coverage) and benefit summary. They are incorporated in this Summary Plan Description by reference and are available for download as printable documents on PEBB's Website. Carefully review the plans' member handbooks and service areas to see which one best fits your and your family's healthcare needs.

PEBB sponsors three types of dental plan designs: a traditional plan design offered by Kaiser Permanente and one administered by ODS; a preferred provider dental plan design administered by ODS; and a dental health maintenance organization plan design from Willamette Dental.

You may enroll different eligible dependents in your dental plan than are enrolled in your medical plan. To enroll in the Kaiser Permanente dental plan you must live or work (at least 50 percent of the time) in the Kaiser service area (refer to the plan's evidence of coverage). Following are links to the Benefit Summaries for the dental plans.

Kaiser Permanente Dental Plan Benefit Summary

This document is on the Web at: http://my.kp.org/nw/pebb/pdfs/pebb_ft_den_2011.pdf. It is incorporated here by reference.

Kaiser Permanente Dental Part-time Plan Benefit Summary

This document is on the Web at: http://my.kp.org/nw/pebb/pdfs/pebb_pt_den_2011.pdf. It is incorporated here by reference.

ODS Preferred Plan Benefit Summary

This document is on the Web at: www.odscompanies.com/pdfs/pebb/summaries/preferred.pdf. The summary of orthodontic benefits is on the Web at: www.odscompanies.com/pdfs/pebb/summaries/ortho.pdf. They are incorporated here by reference.

Note: Late enrollees have a 12 month waiting period for Basic and Major services and a 24 month waiting period for Orthodontic services.

ODS Traditional Plan Benefit Summary

This document is on the Web at: <http://www.odscompanies.com/pdfs/pebb/summaries/traditional.pdf>. The summary of orthodontia benefits is on the Web at: www.odscompanies.com/pdfs/pebb/summaries/ortho.pdf. They are incorporated here by reference.

Note: Late enrollees have a 12 month waiting period for Basic and Major services.

ODS Traditional Plan Part-time Benefit Summary

This document is on the Web at http://www.odscompanies.com/pdfs/pebb/summaries/part_time.pdf. The summary of orthodontia benefits is on the Web at: www.odscompanies.com/pdfs/pebb/summaries/ortho.pdf. They are incorporated here by reference.

Note: Late enrollees have a 12 month waiting period for Basic and Major services.

Willamette Dental Benefit Summary

This document is on the Web at:

https://www.willametedental.com/literature_112853/OR_PEBB_Enrollment_Booklet_2012. It is incorporated here by reference.

Premium Rates

The state, as the employer, provides a monthly benefit amount for employees. Payroll applies the amount to premiums for the core benefits of medical, dental and basic life insurance coverage. PEBB does not play a role in determining the benefit amount, which is determined through a series of decisions made by the governor, legislature, Department of Administrative Services, other agencies and branches of government, and collective bargaining agreements.

2012 Employee Dental Plan Monthly Premium Rates				
	Employee	Employee & Spouse/Partner	Employee & Children	Employee & Family
ODS Preferred ¹	\$75.08	\$100.60	\$86.33	\$102.86
ODS Traditional ²	81.27	108.91	93.47	111.35
Kaiser Permanente ³	75.61	101.31	86.96	103.58
Willamette Dental Group	75.08	100.61	86.34	102.86
ODS Part-time⁵	58.48	78.36	67.26	80.13
Kaiser Permanente Part-time⁶	56.35	75.50	64.80	77.21
¹ Available to PEBB eligible full-time and part-time employees.				
² Available to PEBB eligible full-time and part-time employees.				
³ Available to PEBB eligible full-time and part-time employees in plan service area.				
⁵ Additional option available to eligible part-time employees in plan service area.				
⁶ Additional option available to eligible part-time employees; in plan facilities.				